

Vacancy

Job title: Research Technician / Research Associate

32 to 40 hours a week

At Summa Biotech, we are proud to develop innovative medicines for high-impact cardiovascular diseases. Besides a strong sense of purpose to improve patient lives, we are committed to building a great corporate culture based on our core values and stimulating a sense of personal achievement in our employees.

As a Research Technician, we expect you to be team-oriented, flexible, decisive, and creative. You possess excellent organisational skills to effectively design, implement, execute, and appraise multiple laboratory projects in parallel, and you have strong communication and reporting skills.

Our ideal candidate:

- Has experience with hiPSC culturing and CM differentiation to generate 2D and 3D models.
- Eager to join our laboratory at its formative stage and grow alongside it through the challenges and achievements of this exciting period.
- Has work experience in a laboratory to have an oversight of the daily lab duties.
- Has some experience in managing a laboratory.
- Identifies opportunities for improving laboratory processes and implementing innovative techniques.
- Maintains thorough and accurate documentation of all laboratory activities.
- Ensures all laboratory activities comply with MLII-level regulatory requirements.
- Fosters a collaborative environment and effectively communicates with team members and external collaborators.
- Contributes to the strategic objectives of the lab and advises the management team on research and development opportunities, technical bottlenecks and risk mitigation.

All duties will be shared with our other research technician/research associate.

Position requirements:

To be considered for this position, you must have a Bachelor's or Master's degree in biomedical sciences, biology or a related field, and you must have experience with cell culturing techniques. Experience with hiPSC culturing and (cardiac) differentiation protocols is a big plus! Proficiency in laboratory techniques, protocol development, and data analysis is essential. Strong organisational skills, meticulous attention to detail, and the ability to maintain accurate records are crucial.

Alongside the technical skills, we are looking for a new team member with great communication and collaboration skills, who thrives in a dynamic and changing work environment, like that of a growing start-up.

Weekend shifts are part of the job when the activities require it. These hours are within the total hours of the employment contract.

Salary range: The gross salary for this job position ranges between € 2.693,- and € 4.151,- per month based on a fulltime employment.

Other:

- A pension plan with options to personalize it to your wishes (NN)
- Travel reimbursement of € 0,23 per km (if they occur)
- 25 days holiday based on a 40 hours workweek
- Flexibility in planning your workweek
- A really great team to work with!

Send your CV and motivation before 1 December 2025 to federica@summa-biotech.com

Corporate culture:

Summa Biotech's unique social and psychological culture is based on our shared values and beliefs

Summa Biotech's purpose: The Neglected Heart Regenerated

Summa Biotech's core values:

- Honest: *"Stay true to ourselves and others and protect work-life balance"*
- Inventive: *"There is a solution for everything, but it may require unconventional thinking"*
- Perseverance: *"We approach every challenge head-on and stay committed till the end"*
- Energy: *"Being active and having fun, we get more work done"*
- Rigour: *"Transparency and high-quality science is what brings our business forward"*

Summa Biotech's mission:

Restore damaged heart tissue by eliciting the regeneration of healthy cells and tissues using RNA therapeutics.